

FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS:

The Company believes that the Board be continuously empowered with the knowledge of the latest developments in the Company's business and the external environment affecting the industry as a whole. To this end, the Directors are given presentations quarterly on the global business environment, as well as all business areas of the Company including business strategy, risks opportunities. The Board is also being appraised by way of a detailed presentation on any one aspect of business in quarterly Board Meetings on an on-going basis.

Monthly updates on performance/developments giving highlights of performance of the Company during each month including the developments/events having impact on the business of the Company are also sent to all the Directors.

NUMBER OF PROGRAMMS ATTENDED BY INDEPENDENT DIRECTORS

| Sl.No | Number of programs attended by Independent Directors | Number of hours spent by each Independent Directors | |
|--------------|---|--|-----------------------------------|
| | | During the Year | Cumulative basis till date |
| 01. | FY 2019-20 7 Programms | 130 Minutes | 130 Minutes |
| 02. | FY 2020-21 7 Programms | 120 minutes | 250 minutes |
| 03. | FY 2021-22 7 Programms | 110 Minutes | 360 minutes |
| 04. | FY 2022-23 6 programms | 180 Minutes | 540 minutes |
| 05. | FY 2023-24 7 programms | 220 Minutes | 760 Minutes |